

## Thomas W. Fredericks Honored with University of Colorado Alumni Award



**Boulder, Colorado, 10/25/13.** – Last night, the University of Colorado Boulder honored Thomas W. Fredericks of Fredericks Peebles & Morgan LLP, the George Norlin Award, University of Colorado's most prestigious alumni award. The award recognizes outstanding alumni who have demonstrated a commitment to excellence in their chosen field of endeavor and a devotion to the betterment of society and their community.

The tradition of honoring the University of Colorado Boulder's Alumni began in 1930 when the Alumni Association wanted to honor the CU president George Norlin and the growing legions of extraordinary alumni. George Norlin was a passionate and courageous activist who fought the rise of extremist racist groups in the United States while others stood idly by and turned a blind eye to the

injustice the KKK and Nazi's inflicted on vulnerable people. The George Norlin Award was created to celebrate Norlin's spirit of courage, passion, and community activism that he demonstrated despite great personal risk. Since the award was established, the association has been fortunate to recognize several generations of outstanding alumni with the Norlin Award, including President Norlin himself who received his medal in 1939 when he retired after 20 years of presidential service.

Like Mr. Norlin, Mr. Fredericks has passionately and courageously fought for parity and justice for Indians and Indian Tribes in the United States. He was the Economic Opportunity Program Director for the Standing Rock Sioux Tribe. As a liaison between the California Indian Legal Defense Fund and law school, he facilitated the founding of the Native American Rights Fund (NARF) in Boulder, and later became its executive director. He has also served as the Associate Solicitor for Indian Affairs, and later served as the Assistant Secretary of Indian Affairs under President Jimmy Carter. In these roles, he was an essential component of the overall legal policy during the 1970s and influenced policy in a way that survives today. Furthermore, he was instrumental in development tribal and intertribal organizations that allow Indian people to organize and implement their self determination. Now in private practice, he remains as involved in influencing federal policy, self determination, self governance, water/infrastructure/roads/housing/facility/oil/mineral/gas development, as he ever was.



Not only has he passionately and courageously defended his clients' rights and pursued their interests, he taught many young associates throughout his career, particularly Native American attorneys to do the same. Many of his prodigies advance to important positions and successful careers beyond his firm. At a small ceremony for him yesterday, Mr. Fredericks' associates thanked him, not only for the opportunity to do meaningful work for Indian tribes across the United States, but also for his guidance and mentorship: "Mr. Fredericks is constantly teaching his associates to be better attorneys, better advocates, and better thinkers" and "he teaches us something new every day; his work has cleared the path for Indian lawyers." One attorney spoke about how Mr. Fredericks inspired his career choice: "When you see your elder is doing something like Mr. Fredericks has done, it tells you that you can do anything you want to." Lance Morgan summed it up: "Before I met Tom, I knew about him. He's a pioneer and every young Indian lawyer knew him. I couldn't wait to work with him. He has impacted his family, his firm, and those people that have worked for and with him. That triple level of accomplishment is impressive. This is a well-deserved recognition, like a cherry on top of a mountain of a career."

His friends, family, and community members that came together to honor him said "He has taken care of all of us, his brothers and sisters, the children, and all tribes. He has made sure we have good water and good air. Thank you, brother, for taking care of us." They continued, "We came to you for advice, and it did not fail that when we listened to you, the tides turned for us. You guide us, you lead us, you help us."

The George Norlin Award medal was presented to Mr. Fredericks at a standing-room only Awards Ceremony where he delivered a powerful acceptance speech. Martha L. King and Rebecca A. Rizzuti, two of the principal nominators of Mr. Fredericks' award, said

"We set out to lasso a star in the form of the George Norlin Award. What happened, however, was that we learned we barely touched the surface of what he has done in his lifetime. His colleagues, family and friends have way more information on his accomplishments, and we have got to expand our ability to accept that information and do something with it. Judging by the two standing ovations he received and the swarms of people who came up to us afterward, it is clear there is an audience for more information on his work and its impacts in the west and in the Americas."

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Fredericks Peebles & Morgan LLP is dedicated to the representation of American Indian tribes and Native American organization is throughout the United States. Legal services provided by Fredericks Peebles & Morgan LLP include a wide spectrum of services related to Indian concerns in the areas of business transactions, litigation, self determination and government affairs. Visit our website at www.ndnlaw.com.