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## Fredericks Peebles & Morgan LLP Join Diversity Call to Action Initiative

Fredericks Peebles & Morgan LLP recently attended the Diversity Call to Action Initiative lunch that was hosted by the Nebraska Minority Justice Committee (MJC) and the Nebraska State Bar Association. The event took place in Lincoln, Nebraska and had an impressive showing of lawyers, government agencies, notable Nebraska businesses and educators.

The Diversity Call to Action Initiative is a coordinated effort to create a network of law firms and corporations that have agreed to work collaboratively and innovatively to promote diversity in the legal profession. “Diversity in the legal profession makes us more creative,” stated Ann Hacker, Human Resources Director of Fredericks Peebles & Morgan. “It brings more varied perspectives, experiences, backgrounds, talents and interests to the practice of law and the administration of justice.”

In developing a network of individuals, firms and organizations, the initiative strives to encourage women, people of color and those of limited financial means to enter law school in addition to ensuring that there are opportunities in Nebraska for these students upon graduation. The initiative also encourages law firms and corporations to sign on to a basic statement of principles and agree to participate in programs initiated by the Nebraska State Bar.

Joseph Messineo, Partner of Fredericks Peebles & Morgan LLP, and other attendees signed a pledge to “foster diversity in the legal profession”. “We recognize that diversity is not about quotas or different standards but is, instead, about assuring the opportunity to increase diversity in our workplace,” stated Messineo.





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Fredericks Peebles & Morgan is dedicated to the representation of American Indian tribes and organizations throughout the United States. The firm is proud to work for a better portrayal of minority rights, especially Native Americans, and similarly prides themselves on encouraging diversity within the firm.

MJC is a joint effort of the Nebraska State Bar Association and the Nebraska Supreme Court, appointed by the Supreme Court in May 2003 in response to a Task Force's two-year investigation of racial and ethnic fairness in Nebraska's court system. The Committee improves the justice system and strengthens public trust and confidence in the courts by addressing systemic barriers to equity and access.

Fredericks Peebles & Morgan LLP is one the nation's largest full service law firms serving Native American Tribes. Firm offices are located throughout the United States including California, Colorado, Michigan, Minnesota, Nebraska, North Dakota, South Dakota and Washington, D.C.